



Equal Opportunity Advisory Committee

Date: Wednesday, January 12, 2022

Time: 7:30 P.M.

Location: Virtual Meeting Via Zoom:

https://town-arlington-ma-us.zoom.us/meeting/register/tZlvfu-qqDouGtRTdmeKkxFaH2A9HoGC_BG

Meeting Minutes

Committee Members Present: Augusta Haydock, Chairperson, Caryn Malloy, Barbara Boltz, Kate Bender, Lesley Chuang, Samantha Dutra Andrea Haas, Jack Jones

Augusta Haydock reviewed the open meeting law requirements for zoom meetings.

Minutes

Barbara Boltz moved approval of the December 8, 2021 minutes. SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee inquired as to how long the police academy is and when the new recruits would start working in Arlington; the police academy is usually 20 to 26 weeks and the officers will be working in Arlington by the summer of 2022. The Committee also inquired about the status of the part-time Diversity, Equity and Inclusion assistant which has been vacant since the fall.

Current Bid Projects

The Committee reviewed detailed payrolls for the reconstruction of the Public Works Building located at 51 Grove Street. The reports indicated that minority participation in the project is at almost 21% while female participation is below 1%. Reports of the Arlington High School project showed minority and female participation holding steady at ~22% and ~3% respectively. The Committee asked that Caryn Malloy inquire to the General Contractor for the Public Works reconstruction about where they advertise for open positions.

School Diversity Task Group (SDTG)

Barbara Boltz reported that at the December 13, 2021 meeting the SDTG discussed the Arlington Public Schools initiative in supporting diverse teacher assistants in getting their teaching license.

Other Business

Augusta Haydock suggested that the Committee request town email accounts. Emails regarding Committee business are public records. Caryn Malloy indicated she would make the request to the Town's IT department.

Kate Bender moved to adjourn the meeting at 8:09 pm

Caryn Malloy
Equal Opportunity Officer